

"ADA+" includes Federal, State and Local Accessibility Standards and Access Regulations plus Universal Design solutions when elected by the client.

ADA+ Surveys

- Provide surveys of existing facilities to locate physical and communication barriers to individuals with disabilities, provide analysis and offer possible solutions
- Review in-house surveys and provide comments
- Determine location and text for informational and directional signage

ADA+ Consulting Services

- Assist with the development of a corporate ADA+ compliance strategy
- Serve as a technical resource to answer questions on ADA+ regulations & standards
- Analysis of the facility's compliance with other applicable codes and standards such as building and life safety codes or the Rehabilitation Act of 1973
- Plan systematic implementation of barrier removal program
- Assist with public hearings, administrative hearings, arbitration proceedings, or legal proceedings
- Assist with alternate means of dispute resolution including factfinding, case settlement negotiations, and mediation or providing expert witness testimony
- Development of comprehensive self-evaluations of programs, services, activities and benefits
- Development of transition plans
- Assist with developing capital budgets and schedules for barrier removal
- Design of "reasonable accommodations" to allow qualified employees with disabilities or potential employees to perform essential job functions

ADA+ Training

- Train design, construction, facilities management and maintenance staff on ADA+ regulations, design standards and how to bring facilities into compliance
- Train ADA Coordinators on barrier management techniques
- Customer Service and Sensitivity Awareness training
- Presentations to corporate management, facility planning and maintenance staff, or other groups

ADA+ Architectural and Engineering Services

- Assist with development of standard design details and criteria documents.
- Provide architectural and engineering services for the design of modifications to remove physical barriers
- Review plans for new construction, additions and alterations